

Crowned for Purpose Youth Initiative Code of Ethics & Professional Conduct

Mission

To empower youth through mentoring, leadership, education, technology, community engagement, and life skills that prepare them to lead purposeful lives.

Vision

Every child empowered to discover their purpose, develop their potential, and positively impact their community.

Core Values

Integrity • Respect • Service • Excellence • Accountability • Inclusion • Child Safety • Collaboration • Stewardship

Our Commitment

Everyone representing Crowned for Purpose—including Board members, staff, volunteers, mentors, interns, contractors, and program participants—will act with honesty, professionalism, respect, compassion, and accountability while protecting the dignity and well-being of every child.

Child Safety

The safety of youth is our highest priority. All representatives must follow child protection policies, maintain appropriate boundaries, complete required screenings and training, and immediately report suspected abuse or safety concerns.

Workplace & Inclusion

We foster a respectful, inclusive environment free from discrimination, harassment, bullying, retaliation, intimidation, and violence. Every individual will be treated with dignity and fairness.

Communications

Protect confidential information, respect participant privacy, obtain proper media consent, communicate truthfully, and use social media responsibly.

Financial Stewardship

Use organizational resources responsibly, comply with laws and grant requirements, maintain accurate records, honor donor intent, and practice transparency.

Conflicts of Interest

Avoid actual or perceived conflicts of interest, favoritism, nepotism, improper gifts, or personal gain. Disclose potential conflicts promptly.

Reporting & Accountability

Violations of this Code should be reported to the Executive Director, Board Chair, or Compliance Officer. Good-faith reporting is protected from retaliation.

Our Promise

We will lead with integrity, serve with compassion, steward every resource wisely, and work together to build confident, capable, and purpose-driven young leaders.